



# UNION UPDATE

An UPDATE from the Southern District & Appin Lodge Executive

## Appin Lodge FEB 2021

Recently the Lodge Executive, Delegates and District Officials attended several Union meetings to address the current issues on the job. This is a brief report on what issues and matters the Southern District and Appin Lodge is dealing with.

**PAYSLIPS** – The Lodge submitted an 'Event Report' outlining several issues with the information recorded on payslips which included;  
 Payroll records possibly not complying with the National Employment Standards & and the associated Regulations  
 Payroll records potentially not complying with the Appin EA;  
 Payslips lack clarity and are difficult to understand;  
 Incorrect payment for the pay period;  
 Excessive variations in pays;  
 Unrostered Overtime not paid in correct pay period;  
 Public Holidays worked not paid in correct pay period;  
 Frequency of payslips.  
 11 Feb - The District has contacted management to set up a meeting to discuss.

**ACCESS TO OVERTIME** – The Lodge has initiated a process to ensure the EA is complied with regarding equitable opportunity for all those members whom wish to work available overtime. 170 members have participated in this process and the Lodge will engage the Disputes Procedure in the coming days to progress.

**ALTERATION OF SHIFT HOURS - FORMAL REVIEW** – As an initial Covid 19 control start and finish times were altered on some shifts. Whilst there is no breach of the EA, delegates have reported issues members are having some 11 months later. The District and Lodge is to request a Formal Review. The Review we seek would include a comprehensive evaluation of the exposure of risk and the completion of risk assessments addressing fatigue related issues and other hazards that have arisen in that time.

**2022 EA RENEGOTIATIONS** – The Lodge Executive & District have made movements to look to renewing our Agreement and have organised Aggregate meetings to launch our campaign as in 12 months we need to ready and organised for the important negotiations. As such meetings will be called **25 & 26 March** where a log of claims survey will be rolled out. Stay tuned for more details.

### CURRENT DELEGATE STRUCTURE

Position	Name	Area
President / SSHR	Joe Sleiman	West
Vice President / Tres	Scott Barry	West
Secretary	John Miller	East
Vice President CHPP VP	Tom Zomulouski	Washery
Vice President Nth VP	Josh March	North
Delegate	Luke Campbell	West
Delegate	Dale Lund	North
Delegate	Neil Mate	West
Delegate	Peter Hardcastle	West

**NEW LODGE WEBSITE LIVE**– The Lodge Executive has set up an Appin Lodge Website it is now up and running;

<http://appinlodge.com.au>

Please visit and provide your Delegate with any feedback.